

# Anne Fox



**Anne is CEO of Clinks and has worked in charities since 1998 in the Republic of Ireland and the UK.**

**She's worked in policy, campaigns and communications roles on behalf of people who live in poverty, families in challenging circumstances including with a disabled family member or headed by someone parenting alone, and for disabled children and adults. Anne has a strong belief in collective action and collaboration and in supporting people with lived-experience to effect change.**



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# William Makower

**William Makower is the current Chair of the Weavers' Company Charitable Grants Committee. He was Upper Bailiff from 2019-2021. William is founder and Chair of Panlogic Ltd, a specialist digital communications consultancy and has led the development and growth of Panlogic since its founding in 1999. The company specialises in advising UK and EU government bodies on digital strategy and implementation. William is also a speaker and commentator on the UK digital industry and digital fundraising.**



**In 2013 William founded the national charity, National Funding Scheme to provide UK charitable organisation with a platform for digital fundraising. It has delivered in excess of £4mln to the charitable sector since its foundation. Having completed a degree in Oriental Languages (William speaks both Mandarin Chinese and some Japanese), he took an MBA at Imperial College, London.**

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# Dr Shona Minson



**Dr Shona Minson's research on the sentencing of mothers whilst at the Centre for Criminology at the University of Oxford has influenced the development of policy and practice on the sentencing of primary carers in the UK. Having worked as a criminal and family barrister she has a particular interest in the sentencing of women, the rights of children impacted by their parents' involvement with the criminal justice system, and the intersection of the criminal and family justice systems.**



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# Dr Ruth Armstrong

**Dr Ruth Armstrong directs Justice Matters, a consultancy supporting systems change through building cross sector justice senior leadership relationships and capabilities. Ruth has extensive experience working in criminal justice systems globally and has published widely on criminal justice related matters. She has received multiple awards for her scholarship and practice including the Nigel Walker prize and the award for impact through research from the University of Cambridge, and the Butler Trust Award for her work in the criminal justice sector.**



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# Sonya Ruparel



**Sonya is the CEO of Women in Prison and is passionate about bringing an intersectional feminist approach to championing women's rights. With a background in tackling poverty in the UK and overseas, Sonya has also supported women in their leadership of humanitarian action in different countries. Previously, she led UK programmes at Turn2us to tackle financial insecurity through a lens of shifting power and collaborative leadership, and prior to this worked at ActionAid and Barnardo's.**



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# Abbi Ayers

**Abbi joined the National Women's Justice Coalition in 2021 and has played a critical role in establishing the coalition to date. She is NWJC's Director of Strategic Development, responsible for providing strategic leadership and progressing all aspects of its activities, development and expansion. Abbi has 15+ years' experience working with women and girls and has been a Prisons and Community Services Manager, Women's Centres & Interventions Manager and Safeguarding Lead with specialist organisations including Birth Companions and Advance.**



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# Dr Niquita Pilgrim



**Dr. Niquita Pilgrim (PhD, CPsychol) is a Chartered Psychologist with over a decade of experience spanning forensic mental health services and community-based care. As the co-founder of The Cultural Connection, a grassroots organisation, Niquita leads transformative work to address systemic inequities in mental health and the criminal justice system. Through evidence-based programmes and advocacy, The Cultural Connection empowers racially minoritised communities by tackling the intersections of race, mental health, and justice. Niquita is dedicated to driving systemic change through upstream, community-led solutions, fostering equity and improving outcomes across sectors.**



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# Rokaiya Khan

**Rokaiya Khan is a visionary leader and advocate for social justice, serving as CEO of Together Women for over 18 years. Renowned for her dedication to creating trauma-informed spaces, she has driven transformative change for women impacted by the criminal justice system. A champion of marginalised voices, Rokaiya has shaped national policies, secured vital funding, and built cross-sector collaborations. Her leadership exemplifies feminist principles, power-sharing, and a relentless commitment to systemic reform, making her a trusted force for equity and inclusion.**



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# Aliyah Ali



**Aliyah Ali is a lived experience leader and trauma-informed trainer, consultant and founder of The Daddyless Daughters Project CIC. With over a decade of experience, Aliyah specialises in working with girls and young women with complex needs and behaviours who are at high risk of being groomed and exploited. Her organisation Daddyless Daughters, supports girls and young women aged 11-25 who have been affected by family breakdown, abuse and adversity. To date they have impacted over 250 girls and young women and trained over 2000 professionals and practitioners.**



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# Michelle Smith

**Michelle Smith is District Judge (Magistrates' Court) based in Birmingham England. Michelle is also an Appropriate Judge who deals with Extradition applications and sits in the First Tier Tribunal (HESC Mental Health). She is a Judicial College tutor and a Judicial Mentor. She is also a Diversity and Community Relations Judge.**

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# Hannah Fisher



**Hannah is HMPPS Head of Intensive Supervision Courts, and is currently Strategic Operational Lead for the MoJ funded Intensive Supervision Court (ISC) pilots. She has previously been Operational Lead for the Manchester Problem-Solving Court. Hannah also led on the implementation of the Women's ISC in Birmingham and continues to have operational oversight, ensuring that processes and resources are in place to offer the Courts as a diversion to short term custodial sentences for women in Birmingham.**



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# Fiona Deacon



**Senior Probation Officer and Strategic lead for women within Greater Manchester, Fiona Deacon joined the service in 2008 and soon focused on the disparity in sentences passed for women. She worked in a number of roles as a practitioner, learning & development and as a practitioner's manager, but kept a focus on alternatives to custody for women and developed the women's problem-solving court in 2014.**



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# Lady Edwina Grosvenor



**Edwina is a justice system reformer with over 20 years of experience and expertise working in the CJS. She has combined her work as a criminologist, prison philanthropist, adviser and reformer to create systemic change within the justice system. Founder and Chair of One Small Thing, Edwina has spent years working across the CJS. She also sits on the advisory board to the Centre for Criminology in the Faculty of Law at the University of Oxford.**



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# Chloé Geoghegan



**Chloé is Deputy Director - Women's Centres and Specialist Support - at The JABBS Foundation. JABBS partners with organisations that address women's multiple, unmet needs and whose work interrupts cycles of harm which result in women's contact with the criminal justice system. Chloé is also Chair of the Corston Independent Funders Coalition and sits on the Policy Advisory Group for the Women's Budget Group.**



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# Donna Lewis

**Donna Lewis has been the Chief Operating Officer of Anawim for nearly five years, after joining in 2014 Donna is now the WRNA Project Manager, her responsibilities include human resources, safeguarding systems and monitoring, volunteers, counselling, and women's involvement. She works alongside the CEO to develop a strategy to ensure Anawim's sustainability.**



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# Sir Nic Dakin MP



**Sir Nic Dakin MP was appointed Parliamentary Under Secretary of State at the Ministry of Justice on 23 July 2024, taking up the role of Minister for Sentencing & Youth Justice. He was elected as the MP for Scunthorpe in July 2024, having previously held the seat from 2010 to 2019. Prior to entering politics, Nic trained as a teacher - teaching English in Sweden and then at John Leggott College, Scunthorpe, where he later became Principal.**



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# Rebecca Ridley



**Rebecca is the Upper Bailiff at The Weavers' Company. She is the seventh generation of her family to be a member of the Weavers' Livery Company, following four generations who ran a business making floorcloth (a precursor to lino) in north London. She particularly values the opportunities for charitable work, especially in the criminal justice sector, which membership of the Company enables. Rebecca has a background in environmental education and political and economic analysis and has spent many years living and working in Oman.**



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# Clean Break

**Clean Break is a women's theatre company which changes lives and changes minds. Through their unique work on stage, in prisons and in the community, they help to effect profound and positive change in the lives of women who are criminalised. Clean Break do this by delivering transformative theatre workshops for women, and by producing plays which help audiences reimagine ways of thinking about women and criminalisation.**

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