

# CLINKS

 National  
Criminal Justice  
Arts Alliance



# Connecting for Change

voluntary sector engagement in criminal justice

## conference programme



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resources

**3 December  
2024**

**Resource for  
London**

# Agenda

AM	Item	Location
9:15	Arrival and registration Networking opportunity with tea/coffee	Exhibition Hall
10:00	Welcome address & Housekeeping	Conference Hall & Seminar 5
10:15	Opening performance	Conference Hall & Seminar 5
10:30	Panel & Q&A	Conference Hall & Seminar 5
11:30	Morning comfort break	Exhibition Hall
11:50	Workshop series 1:	
A	The Women's Justice Board: ensuring expertise from the specialist women's sector drives change	Conference Hall & Seminar 5
B	Exploring funding flows to the criminal justice voluntary sector	Seminar 2
C	Connecting health with wellbeing - exploring the impact of social prescribing in reducing health inequalities in criminal justice.	Seminar 3
12:40	Lunch	Exhibition Hall

# Agenda

PM	Item	Location
1:30	Workshop series 2:	
D	Gathering to Build Power - using a creative response for discussion and debate.	Conference Hall & Seminar 5
E	Breaking Barriers – addressing stigma for families affected by the criminal justice system	Seminar 2
F	Tackling racial disparities across the criminal justice system – tools and opportunities	Seminar 3
2:20	Afternoon comfort break	Exhibition Hall
2:40	Afternoon keynote – Lord Timpson Minister of State for Prisons, Probation and Reducing Reoffending	
3:30	Closing address, thank you, evaluation	Conference Hall & Seminar 5
3:40	AGM set up	Conference Hall & Seminar 5
<b>3:50</b>	<b>Annual General Meeting (AGM)</b>	<b>Conference Hall &amp; Seminar 5</b>
5:00	Event end	

# Connecting for Change

voluntary sector engagement in criminal justice

## Morning panel and Q&A

**How will the OneHMPPS model identify and involve the voluntary sector to meet area-based needs and priorities?**

Our morning panellists will share their views and experiences and experiences on the panel theme, reflecting on the benefits and challenges for the voluntary sector operating in devolved and non-devolved areas.

## Afternoon key note

**During our afternoon key note you will hear from Lord Timpson, as he talks about his new role, his priorities and the role of the voluntary sector. Followed by a short Q&A.**



Lord James Timpson OBE DL has served as the Minister of State for Prisons, Probation and Reducing Reoffending since July 2024. Prior to his appointment he ran Timpson Ltd for 22 years. He has also previously held the posts of Chancellor of Keele University, Chair of the Prison Reform Trust and National Chair of the Employment Advisory Board, which worked to assist those in prison secure a job on release. A proud Mancunian, he lives in Cheshire with his wife and loves spending time with her and his three adult children.

# Morning Workshops

## **The Women's Justice Board: ensuring expertise from the specialist women's sector drives change**

A

This workshop will hear the latest updates about the Women's Justice Board and invite members to share their views on how to achieve long argued for changes in the way we respond to women involved in the criminal justice system. We will examine routes for influence and explore how government departments, national and local agencies and voluntary sector organisations can work together more effectively to address the areas prioritised by government:

- Early intervention to divert women away from the criminal justice system where appropriate
- Improved community support as an alternative to prison
- The specific challenge of young women in custody

We will explore how the proposed external "partnership delivery group" will be formed and how it can work most effectively to achieve improved outcomes for women and girls.

## **Exploring funding flows to the criminal justice voluntary sector**

B

What types of funding are available for charities working in the criminal justice sector? Which organisations, and what kinds of work, are supported by the different funders? How is funding split between large and small charities? How do charities combine different sources of funding? And crucially, how can funders make these funding flows easier to navigate for charities in this space?

These are some of the questions explored by new research from think tank NPC commissioned by the Lloyds Bank Foundation (in partnership with HMPPS, AB Charitable Trust, Clinks, and the Corston Independent Funders' Coalition).

This session will share the preliminary findings of this research, with an opportunity for the participants to share their experience of navigating the funding landscape.

## **Connecting health with wellbeing - exploring the impact of social prescribing in reducing health inequalities in criminal justice.**

C

Social prescribing is the ideas that many things that affect our health and wellbeing cannot be treated by doctors or medication alone – like loneliness, isolation or stress due to problems with housing or cost of living pressures. Social prescribing is a way of connecting people to non-medical support to address these issues and other unmet needs.

In this workshop delegates will hear provocations and be asked to respond with aspects that resonated with them or their services and organisations. To highlight connections and potential gaps in provision we will spend time exploring the voluntary sector's role in supporting individuals to meet their health and wellbeing needs.

# Afternoon Workshops

## **Gathering to Build Power - using a creative response for discussion and debate.**

D This is an interactive workshop using a creative response for discussion and debate. Participants will be invited to step into the shoes of those affected by the Criminal Justice System, the system itself, the role of the voluntary sector and critically examine the role of governments. We the people (so those in the room) will conclude on a strategy for change and revolution. The workshop will be democratic and aims to build bridges and power.

## **Breaking Barriers – addressing stigma for families affected by the criminal justice system**

E This workshop will share the work of Clinks Family Network and how it has developed, since its inception in 2023, including a set of key asks of the new Government. One of the most debilitating things for families involved in the criminal justice system is the stigma they face and this often leads to them concealing their situation and results in a lack of support from services.

The session will help individuals and organisations to consider the impact of stigma on children and families of those in the criminal justice system. We are aware there is no easy answer to addressing stigma, but we would like the workshop to provide you with an opportunity to make small changes in your personal and professional lives, which will ultimately start to change the narrative.

## **Tackling racial disparities across the criminal justice system – tools and opportunities**

F This workshop will be split into two sections. The first will be focused on Clinks' avenues for influencing on race, including presentations from Josh Stunell (the RR3 seat holder for racially minoritised organisations), Bryn Hall (on Clinks' role on the Community Engagement Network in Wales and its work on the Anti-racist Wales Action Plan) and Michelle Lendrum (on the local, HMP Isis angle).

The second section will look to utilise the voice of the sector, starting by engaging participants on the issues that they would like to see explored by the RR3's Policy Sub-Group on tackling racial disparities. There will then be the opportunity to crowdsource ideas on priority areas using what we have learned in Wales, and other local best practice. This is also an opportunity for organisations to identify steps they can take to influence national policy.

# Contributors biographies

## Anne Fox

Anne has worked in charities since 1998 in the Republic of Ireland and the UK. She's worked in policy, campaigns and communications roles on behalf of people who live in poverty, families in challenging circumstances including with a disabled family member or headed by someone parenting alone, and for disabled children and adults. Anne has a strong belief in collective action and collaboration and in supporting people with lived experience to effect change.



## Roma Hooper

Roma became Clinks chair of the Board of trustees in late 2018. She is a criminal justice advisor and was the founder of the Make Justice Work campaign. She has worked extensively in the criminal justice sector for over 25 years in a wide variety of different roles. She is president and founder of the Prison Radio Association and is on the board of the Comedy School. Roma was awarded her OBE for services to prisons.



## Finding Rhythms

Finding Rhythms is an award-winning London-based charity who deliver collaborative music-making courses for those at risk of offending. They work in prisons and a range of community settings, using culturally relevant music industry professionals and a people-centered approach to empower participants to improve their lives. In 2024, they opened a music studio in South East London, where they deliver their London's VRU-funded Making Waves music programme, supporting young people in the community through one-to-one music-making sessions and mentoring. From the commencement of the charity in 2013, they have worked with more than 1000 participants, releasing over 100 albums of original music.



## Johnathan Aaron Clarke aka "johnny soul"



Jonathan is a soulful singer-songwriter hailing from South East London. He grew up singing in church where he performed his first solo at 6 years old. In his teenage years, he continued to hone his voice in choirs and acapella groups, and went on to perform on several big stages. His highlights include singing at Burberry's fashion shows in 2014 and 2015 and opening for Basement Jaxx at the O2 Arena with his choir.

Jonathan's repertoire spans gospel, jazz, and R&B, with influences from artists like Laura Mvula, Shakka, and Beyoncé.

He is currently a participant on Finding Rhythms' Making Waves programme, where he is enjoying collaborating with a professional producer to record new music.

## Lenox aka "JD"

Lenox is a talented young artist who has been making music since he was 12 years old. He was a participant on Finding Rhythms' Making Waves programme in summer this year, where he worked with a professional music producer to write, record and release his own tracks. He is inspired by artists like 50 Cent, Ghetts and D Double E and describes his music as a unique blend between Amapiano, Grime and Drill. His biggest musical achievement to date has been performing 6 of his tracks at Switchback's Music and Culture showcase.



### Amanda Lacey



Amanda is Chief Executive Officer for Nepacs. Nepacs is a long standing charity – over 140 years old in fact! Amanda joined Nepacs in October 2020 and has really enjoyed all aspects of the role, and leading the charity to continue to do all of the amazing work supporting those affected by criminal justice and social care systems. She is particularly proud of their relatively new strategy and the new strapline which she believes really does encompass all that Nepacs does – Include, Inform, Inspire!

### Ian Barrow

Ian was first appointed Executive Director of the HMPPS Wales and Community Accommodation Services October 2023. After initially training as a solicitor, Ian joined the Probation Service in 1994 working in offender accommodation, then with a third sector housing agency in 1997, returning to Probation in 2002. Ian brings specialist knowledge of operational delivery and programme leadership.



### Amanda Sherriff



Amanda worked at Clinks for 4 years and moved to HMPPS in April 2023 to take up the role of Commissioning and Partnerships Manager for the Probation Service in the South West. Amanda brings her long history of working in the voluntary sector and her practical approach to bringing community services closer to the criminal justice system to provide a unique perspective on working systemically.

### Paula Harriott

Paula holds one of the lived experience seats on the RR3, bringing her unique perspective as a former prisoner and nearly 16 years of professional experience in the sector. She is the CEO of Unlock charity and previously served as Head of Prisoner Involvement at the Prison Reform Trust (PRT). In this role, she developed prisoner leadership and led the Prisoner Policy Network, a network of around 1000 serving and former prisoners who are involved in the policy and advocacy work of PRT.



### Campbell Robb

Campbell has been Chief Executive at Nacro since July 2019.

Previously he has been CEO at the Joseph Rowntree Foundation and the Joseph Rowntree Housing Trust and at Shelter. Prior to joining Shelter, Campbell was the first Director General of the Office of the Third Sector, an adviser to The Treasury, and the Director of Public Policy at the National Council for Voluntary Organisations (NCVO). In November 2017 he was awarded an honorary degree from York St John University.



### Pavan Dhaliwal

Pavan Dhaliwal is Chief Executive of Revolving Doors, empowering the voices of people with lived experience and advocating for system level change and alternative policies. She is an equalities and human rights expert and has worked across many sectors for more than 15 years. These have ranged from grassroots community organising to high level advocacy in the UK and internationally. Pavan has a special interest in criminal justice, education and women's sexual and reproductive health rights. Most recently she led the Corporate Affairs directorate at MHA, the largest elderly social care provider in the UK, including their Covid-19 management response.





### Paul Grainge

Paul is the Chief Officer and Recoop and holds the older people seat on the RR3. Paul has been working within the Criminal Justice arena for the last 28 years in a variety of roles from within the public, private and voluntary sectors.

He joined the Recoop team in 2012, a charity currently delivering support interventions and peer support services in 15 prisons.

### Vicki Markiewicz

Vicki holds the substance misuse seat on the RR3. She has worked in the substance misuse sector since 1998 and has years of valuable experience gained from working across the voluntary and statutory sectors in a variety of different roles. Vicki is currently an Executive Director of Operations for Change Grow Live.



### Matina Marougka

Matina holds the mental health seat on the RR3, and is a registered Forensic and Occupational Psychologist, with the Health and Care Professions Council (HCPC). She has been working in the Criminal Justice and mental health field since 2006, as a practitioner (in secure settings, courts and probation), researcher or senior leader.

### Anna Herrmann

Anna Herrmann is Artistic Director/Joint CEO of Clean Break and has been working in the field of theatre and social change for thirty years, specialising in theatre and education with marginalised groups in the UK and abroad. Anna was Interim NCJAA Co-Chair, July 2020 – July 2022. Since stepping down from Co-Chair in July she continues her term on the advisory board as a member.



### Vicky Baird



Vicky holds the families seat on the RR3 and has over twenty years' experience supporting children, young people and their families within a number of roles from Education, Youth Services, Local Government, Charity sector and more recently the Criminal Justice system. She is the Prison Family Services Manager for Spurgeons based at HMP Winchester who provide the 'Families & Significant Others' service and have developed a Prison Family Hub.

### Nicola Drinkwater

Nicola is the Director of External Affairs and Campaigns at Women in Prison, a national charity that works with women in contact with the criminal justice system in both the community and prison and campaigns for change. Nicola holds the women's seat on the RR3 and has worked in the criminal justice voluntary sector for over 10 years. She is passionate about working to address the structural inequalities that draw women and girls into contact with the criminal justice system.

### Josh Stunell



Josh is the founder & CEO of a multi award winning Social Justice organisation bthechange CIC and holds the seat for organisations led by and for racially minoritised people. He founded bthechange CIC in 2016 convinced that there was a need for additional help and early interventions for people in contact with the criminal justice system. He soon realised that without authentic and trauma informed support for people it was highly likely that individuals would not be able to move forward with their lives, and this could have a negative impact for a considerable amount of time. All his organisations' services and programmes have been designed and in many cases are delivered by expert leaders with lived experience.

### **Catrina McHugh MBE**



Catrina currently holds the Arts seat on the RR3. She is an award-winning playwright, Joint Chief Executive and Artistic Director of Open Clasp Theatre Company, which she co-founded in 1998. Open Clasp's work ignites activism and places theatre at the heart of transforming the lives of women and girls.

### **Jon Collins**

Jon is Chief Executive of Prisoners' Education Trust, a charity that provides distance learning courses and related advice and guidance to people in prison and works to promote and improve prison education. Jon joined PET in April 2021, having previously been Chief Executive of the Magistrates' Association, the membership body for magistrates in England and Wales.



### **Diane Curry OBE**

Diane Curry OBE is the Chief Executive of POPS and has worked for the charity for 30 years, bringing her personal experience of herself being a family member visiting prisons at that time, and alongside others, growing the organisation to be the service it is today. Diane has vast experience in working within the Voluntary Sector of the Criminal Justice System and originally qualified as a social worker.



### **Jeremy Crook OBE**

Jeremy Crook OBE is the Chief Executive of Action for Race Equality (ARE), a national charity working collaboratively to ensure Black, Asian and Mixed Heritage young people succeed in education and have pathways to good careers. ARE delivers: role model and mentoring programmes, youth employment initiatives, grant and capacity building programmes and diversity and inclusion training for employers. He leads ARE's policy and research and has expertise on race disparities in the labour market and criminal justice system. Jeremy has over 35 years' experience of advising government and large organisations on actions to deliver ethnically equitable and inclusive workforces and services





## Join Clinks: be heard, informed, and supported

Are you a voluntary organisation supporting people in the criminal justice system?

Join our network of over 500 members. Clinks membership offers you:

- A voice to influence change
- Practical assistance to be effective and resilient
- Support from a community of like-minded professionals.
- Membership starts at just £80 per year and is free for small and specialist organisations.

[www.clinks.org/membership](http://www.clinks.org/membership)

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