Clinks Women’s Network – strengthening the sector  
Coaching and mentoring programme

# Expression of Interest - Coaches

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| Name:  Current role:  Email address:  Phone number:  Work address:  Date: |

**List any relevant experience you have in leadership roles**

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**Why would you like to support emerging leaders in the women’s voluntary sector with their professional development?**

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**Mentoring and coaching skills**

We will offer introductory training in using coaching and mentoring to support people, so do not require experience. However, we are interested in understanding what you think you can offer as a mentor to others. You may have previous experience of mentoring and coaching, either formally or informally. Or you may take an approach to supporting others in your organization which involves a mentoring style. You may have no direct experience of mentoring or coaching, but have skills and experience that equip you for this role.

**How effective a mentor do you think you are at present (either formally of informally)?**

*Please rate from 1=lowest to 5=highest*

1 2 3 4 5

**Skills & Knowledge**

Please indicate where you think your ***main*** strengths lie:

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| --- | --- |
|  | Please tick (you can tick more than one) |
| Addressing gender inequality and knowledge of gender-specific, trauma-informed ways of working |  |
| Addressing race inequality and expertise in anti-discriminatory practice and/or addressing race disproportionality in criminal justice |  |
| Dealing with the challenges of running your own organisation, including managing multiple funding streams and performance reporting |  |
| Working safely with vulnerable people; i.e. health and safety/safeguarding – child protection |  |
| Involving service users and drawing on lived experience in designing, running, managing and evaluating services |  |
| Recruiting, training, supporting and managing volunteers |  |
| Organisational development and policy writing |  |
| Responding creatively to problems and finding new solutions to challenges |  |
| Service development and management in prison and probation settings |  |
| Service development/management in other sectors |  |
| Financial management and cost models |  |
| Performance monitoring and managing contracts |  |
| Business development, including writing tenders and grant funding applications |  |
| Policy and influencing work – including working with government, e.g. HM Prison and Probation Service, Ministry of Justice, Department of Health, Department for Work and Pensions |  |
| Research and evaluation, developing evidence of impact |  |
| Marketing and PR |  |
| Creating effective partnerships and working collaboratively |  |
| Fundraising, income generation and ensuring sustainable delivery of services |  |
| Staff development and HR management |  |
| Training and professional development |  |
| ITC and data management, developing digital solutions |  |
| Campaigning and influencing the public |  |
| Other – please state: |  |

**Please tick if you have the following up-to-date policies (or equivalent) available within your organisation:**

|  |  |
| --- | --- |
| Vulnerable adult/child protection |  |
| Confidentiality |  |
| Data protection |  |
| Health and Safety (including personal safety) |  |
| Insurance (including employers’ liability insurance, public liability insurance, professional indemnity insurance and personal accident insurance |  |
| Diversity and equal opportunities |  |
| Complaints |  |
| Professional code of conduct |  |

**References**

Please state the name and contact details of an appropriate referee:

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| --- |
| Name:  Organisation and job title:  Email address:  Phone number:  Work address: |

**Please tick to ensure you meet the relevant criteria, so we can ensure viability:**

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|  | Please tick (you can tick more than one) |
| I am able to commit to attend a one-day training course in to be held on a date in March 2020 |  |
| I am able to commit to providing a minimum of six months of coaching and mentoring support (i.e. a minimum of four meetings) |  |

**Thank you for completing this expression of interest form. Please return by email to Jackie.lowthian@clinks.org**