

What is the Reducing Reoffending Third Sector Advisory Group (RR3)?

Introduction

The Reducing Reoffending Third Sector Advisory Group (RR3) was set up by the Ministry of Justice (MoJ), in partnership with Clinks, with the aim of building a strong and effective partnership between the voluntary sector and the MoJ. The group is made up of senior experts from the voluntary sector and comes together with civil servants each quarter to provide guidance and feedback on MoJ policy developments.

The group is chaired by Clinks' Chief Executive Anne Fox and Clinks' policy team provides the secretariat. The group is sponsored by the Director of Offender Policy at the MoJ. Representatives from the Vulnerable Offenders Team at the MoJ, and the Grants and VCSE Engagement team at HM Prisons and Probation Service (HMPPS) attend the group permanently.

Please visit the Clinks website to view the group's <u>Terms of Reference</u> and <u>current membership</u>.

Notes from RR3 meetings are also published on our website.

Membership

RR3 members are recruited through an open recruitment process, advertised through Clinks' newsletters and jobs board. If their application is successful, they attend an interview and selection decisions are then made by the RR3 Chair and secretariat in partnership with the MoJ.

Each position on the RR3 has a specialism attached to it such as mental health, substance misuse or knowledge of the role and situation of small organisations. Members are recruited based on their individual experience of service delivery and policy expertise and sit on the group as representatives of the sector rather than the organisation they are employed by. A strong application to join the group will demonstrate a broad understanding of the challenges facing the voluntary sector in criminal justice and the ability to think strategically about the policy landscape in criminal justice.

The last thorough refresh of the RR3 membership was in 2015 and several additional positions have been recruited since. Positions may be recruited for when a member of the group steps down, where additional need is identified in relation to a specialist area or following a review of membership.

How the group works



Underpinning the group's activity is a work plan, a live document that identifies priority areas and the group's activity and objectives within these. Some examples of these areas of work are: probation, mental health, substance misuse, black, Asian and minority ethnic (BAME) people in the criminal justice system and accommodation.



Each meeting will usually include a policy update from the MoJ and HMPPS, providing information about all relevant policy areas, and a focused group discussion on a particular topic in relation to the role of the voluntary sector in the criminal justice system¹. The MoJ provide a policy update for each meeting and HMPPS update on relevant operational developments as well as any HMPPS discretionary grants programmes for voluntary organisations. Recent meetings have focused on BAME people in the criminal justice system and BAME specialist voluntary sector, MoJ commissioning practices and diversion from custody. An example agenda can be found in appendix one.

The group has engaged with a variety of officials to provide guidance on policy areas such as education, employment, women, prison estate transformation and devolution. The group will often maintain contact with these officials following meetings in order to continue to provide voluntary sector feedback and to receive updates on future policy developments.

Following the meeting, notes are published on the Clinks website and actions are put into an action log to track progress.

Special Interest Groups

As well as meeting each quarter, the RR3 group also convenes time-limited Special Interest Groups (SIGs) to explore certain topics in more depth. These groups are sponsored by a member of the RR3 in response to issues raised by the MoJ or by the sector. On behalf of the RR3, Clinks recruits additional members for these groups from the sector with expertise of the topic. Like the main RR3 group, members of SIGs attend in an individual capacity and do not represent their organisations.

SIGs may take the form of a one-off meeting to gather evidence from the sector, or a series of meetings to feed into ongoing work by MoJ or HMPPS officials. SIGs feed information back to the RR3 group but also produce outputs such as recommendation papers or good practice guides.

All notes from SIGs are published on the Clinks website.

Example: Special Interest Group on Accommodation

The SIG on Accommodation was set up in November 2017 in response to growing concern in the voluntary sector that the housing needs of people in the criminal justice system were not being met. The RR3 group nominated its member Beverley Williams of Home Group to sponsor the SIG and contacted the MoJ to request attendance from a relevant official.

The group had its first meeting, bringing together several voluntary organisations with expertise in accommodation for people in the criminal justice system, as well as MoJ officials with responsibility for accommodation policy. Organisations outlined the challenges faced by their service users in securing accommodation and the impact this had on their wider life chances.

Following three more meetings, the SIG is now producing a recommendations paper for the MoJ, outlining key principles and considerations for MoJ policy on accommodation.

Read the <u>notes of the SIG on Accommodation</u> on the Clinks website.





Example: Special Interest Group on Commissioning Family Services

In early 2016, HMPPS informed the RR3 group that they were planning a national process to commission family services for all prisons in England and Wales in 2017. The RR3 convened a SIG of voluntary organisations currently providing family services for prisons or with an interest in this area, in order to consult with HMPPS officials on the development of the commissioning process and good practice in the delivery of family services. Due to the feedback from voluntary organisations, HMPPS made changes to the way in which the contract lots were divided up and increased engagement with potential providers in each contract area. With the transparency offered by the RR3 processes such as publishing all meeting notes, HMPPS felt able to continue engaging with the voluntary sector over a long period of time without compromising the fairness of the bidding process.

While the consultation process was positive and successful in enabling those with the most expertise in delivering family services to bid for contracts, there were difficulties in engagement with MoJ at the point of tender, leading to problems in the process of awarding the contracts. In order to provide guidance for the MoJ in developing more effective commissioning processes, the RR3 used the learning from the group to produce a paper entitled, *How to improve commissioning*.

The paper will be published in due course and Clinks is engaging with MoJ officials to disseminate its recommendations.

Read the notes of the SIG on Commissioning Family Services on the Clinks website.

Women's Networking Forum

The Women's Networking Forum is an ongoing reference group, held in partnership with Agenda. It gathers the views and experiences of voluntary organisations providing specialist services to women in the criminal justice system, in order to feed back information to the RR3 group and to the MoJ's Advisory Board on Female Offenders. It also exists as an opportunity for the women's sector to share good practice and to develop partnerships. The forum takes place quarterly in different areas of the country and has a fluid membership in order to ensure the diversity of the women's sector is represented. The forum is chaired by the RR3 representative for women's organisations (currently Laura Seebohm).

RR3 key achievements

The RR3 input and work is valued by the MoJ and HMPPS, officials regularly request input from the RR3 group and refer to RR3 publications and meeting notes for guidance on policy-making. The group, or members of it, has had a number of meetings with Ministers and senior officials.

- **November 2017**: Met with Sam Gyimah, then Minister for Prisons and Probation, to discuss key principles for an effective probation system and the role of the voluntary sector in providing expertise and delivery to support this.
- October 2017: Developed the paper How to improve commissioning, using learning from the Special Interest Group on Commissioning Family Services to make recommendations to the MoJ on designing effective commissioning processes. Clinks, along with a representative from a voluntary organisation identified through the SIG's work as having particularly useful experience to illustrate the issues raised by the group, has met with officials at MoJ to discuss the recommendations and moving forward will provide guidance to officials developing the MoJ's commissioning strategy. The paper will be published in the coming weeks.





- **July 2017**: Provided feedback on organisations' experiences of the HMPPS voluntary sector innovation grants programme. This feedback was used by officials to inform the development of the upcoming grants programme. Responding to the group's suggestions, HMPPS have now extended the grants programme from one year to two.
- **July 2017**: Met with Sam Gyimah, then Minister for Prisons and Probation, to discuss priorities for the voluntary sector in the prison reform programme. These included the use of release on temporary licence, the development of governor autonomy, the implementation of the Lammy Review and MoJ commissioning processes.
- October 2016: Set up a Special Interest Group on effective care and support for people at risk of self-harm and suicide. The group brought together a range of voluntary sector experts on mental health for two meetings, to explore the challenges in this area and develop recommendations for change. The SIG produced a report on the topic, with nine recommendations for the MoJ, voluntary organisations and other relevant parties.
- **August 2016**: Published a paper entitled <u>Prison reform and the voluntary sector</u>. This outlined a number of ways in which the expertise and services of the voluntary sector could be used to support the prison reform programme's aims of improving rehabilitation and supporting desistance. It presented several ideas for voluntary sector engagement and was circulated within the MoJ.
- **February 2016**: Met with Andrew Selous, then Minister for Prisons and Probation and provided expertise on how the voluntary sector can support the prison reform programme. The group was asked by the Minister for additional feedback by email and sent examples of good practice in order to inform the Minister's policy direction.

An ongoing record of the group's key achievements is kept up to date on our website.

Getting involved

You can stay up to date with the activity of the RR3 group by looking out for notes and announcements from the group in Clinks' <u>Light Lunch newsletter</u> and monthly <u>Policy Briefing</u>. News about recruitment to the RR3 and to RR3 Special Interest Groups will go out through Clinks' newsletters and will be on the Clinks <u>Jobs Board</u>.

If you would like to discuss any specific areas of the group's work or how you can engage with the group's activities, please contact elaine.fischer@clinks.org.



Appendix 1: Example agenda



RR3 meeting, 5th December, 10am – 2pm

Barrow Cadbury Trust, Kean House, 6 Kean St, London, WC2B 4AS

Agenda

Item		Led by	Preparation
	1. Welcome and introductions	Anne Fox, Clinks	
	2. MoJ & HMPPS update	George Barrow, <i>MoJ</i>	
		Bettina Crossick, <i>MoJ</i>	
	3. Prison estate transformation	Louise Collins, MoJ	
		Chloe Elsley, <i>MoJ</i>	
	4. Update on RR3 work	Oonagh Ryder, Clinks	1. 13.09.17 RR3 meeting
•	Minutes of the last meeting		minutes
•	Action log		2. Action log
•	Update on commissioning paper influencing		3. How to improve
•	Update on probation roundtable with Minister		commission- ing
•	Women's Networking Forum		4. Women's Networking
•	Substance misuse roundtable		Forum notes
•	Accommodation SIG		
Lunch			
5. Lammy Review update and discussion		Anne Fox, <i>Clinks</i>	5. Clinks Lam-
• e	MoJ/HMPPS response and action	(George Barrow, <i>MoJ</i>	my Review briefing
•	Sector response and action	Beverley Thomp- son, HMPPS Equalities team)	
	6. AOB		
Meeting ends			





Appendix 2: Full list of previous and current Special Interest Groups

Special Interest Group on Commissioning Family Services (January 2016 – July 2017)

In early 2016, HMPPS informed the RR3 group that they were planning a national process to commission family services for all prisons in England and Wales in 2017. The RR3 convened a SIG of voluntary organisations currently providing family services for prisons or with an interest in this area, in order to consult with HMPPS officials on the development of the commissioning process and good practice in the delivery of family services. Due to the feedback from voluntary organisations, HMPPS made changes to the way in which the contract lots were divided up and increased engagement with potential providers in each contract area. With the transparency offered by the RR3 processes such as publishing all meeting notes, HMPPS felt able to continue engaging with the voluntary sector over a long period of time without compromising the fairness of the bidding process.

While the consultation process was positive and successful in enabling those with the most expertise in delivering family services to bid for contracts, there were difficulties in engagement with MoJ at the point of tender, leading to problems in the process of awarding the contracts. In order to provide guidance for the MoJ in developing more effective commissioning processes, the RR3 used the learning from the group to produce a paper entitled, *How to improve commissioning*.

The paper will be published in the coming weeks and Clinks is engaging with MoJ officials to disseminate its recommendations.

Read the notes of the SIG on Commissioning Family Services on the Clinks website.

Special Interest Group on People at Risk of Suicide and Selfharm (October – November 2016)

This Special Interest Group met twice in late 2016 to discuss how to provide effective care and support for people at risk of suicide and self-harm when entering prison, in prison and on release. The group explored the role and contribution of the voluntary sector in providing care, and the challenges and barriers to effective care and support. It produced a report summarising the findings of the group and providing recommendations for the Ministry of Justice, voluntary organisations and other relevant stakeholders.

Read the notes of the SIG on People at Risk of Suicide and Self-harm on the Clinks website.

Special Interest Group on Supporting Effective Mentoring Through the Gate (December 2016)

This Special Interest Group explored how to provide effective mentoring for men and women coming through the gate. It considered the role and contribution of the voluntary sector in pioneering this approach and looked at at the impact of the current commissioning and contracting arrangements and funding on the sector's ability to deliver effective mentoring. The notes of the meeting provide findings on what is happening to mentoring through the gate, the challenges and barriers to effective delivery and consistent outcomes. The notes also include recommendations to the sector, the Ministry of Justice and other relevant parties.





Read the notes of the SIG on Supporting Effective Mentoring Through the Gate on the Clinks website.

Special Interest Group on Substance Misuse and Addiction (October 2017)

This Special Interest Group explored the issues facing voluntary organisations and service users in the substance misuse sector. The group will publish a paper in March 2018, highlighting the challenges and opportunities for the voluntary sector working with people with substance misuse and addiction problems in the criminal justice system. The paper will make recommendations to the Ministry of Justice, the voluntary sector and other relevant parties.

Read <u>the notes of the SIG on Substance Misuse and Addiction</u> on the Clinks website.

Special Interest Group on Accommodation (November 2017 – January 2018)

The SIG on Accommodation was set up in November 2017 in response to growing concern in the voluntary sector that the housing needs of people in the criminal justice system were not being met. The RR3 group nominated its member Beverley Williams of Home Group to sponsor the SIG and contacted the MoJ to request attendance from a relevant official.

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Historical RR3 sub-groups

Prior to the refresh of the RR3 group's membership and Terms of Reference in 2015, a previous version of the group existed. The group set up three Task and Finish Groups; you can read the paper produced by each group on the Clinks website.

CLINKS

Clinks supports, represents and campaigns for the voluntary sector working with offenders. Clinks aims to ensure the sector and all those with whom they work, are informed and engaged in order to transform the lives of offenders.

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¹ While the MoJ deals with policy and commissioning, HMPPS is the body responsible for operational matters in the prison and probation system.