
Clinks

ACCOUNTS

FOR THE YEAR ENDED

31 MARCH 2011

A company limited by guarantee and not having a share capital
Charity Number 1074546
Company Number: 03562176

Clinks

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REFERENCE AND ADMINISTRATIVE INFORMATION

Charity name: Clinks
Charity number: 1074546
Company number: 03562176

REGISTERED OFFICE AND PRINCIPAL ADDRESS: 25 Micklegate
York
YO1 6JH

MEMBERS OF THE MANAGEMENT COMMITTEE

The members of the management committee who served during the year were:

Anne Owers DBE	Chair (from 20 January)
Lucy Gampell OBE	Acting Chair (until 20 January)
Robert Fulton	Treasurer
Peter Kilgarriff	
Lystra Hagley-Dickinson	
Paul Cavadino	
Julian Corner	
Norma Hoyte	
Steve Rawlins	
Timothy Robertson	

Company Secretary and Director Clive Martin

ADVISORS:

Bankers	CAF Bank Limited P O Box 289 West Malling Kent ME19 4TA	HSBC 13 Parliament Street York North Yorkshire YO1 8XS
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Auditors: JWPCreers LLP
Genesis 5
Innovation Way
Heslington
York
YO10 5DQ

Solicitors: Ware & Kay
Sentinel House
Peasholme Green
York
YO1 7PP

Clinks

REPORT OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2011

The management committee presents its report and the financial statements for the year ended 31 March 2011.

Reference and administrative information set out on the previous page forms part of this report. The financial statements comply with statutory requirements and the Statement of Recommended Practice – Accounting and Reporting by Charities.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Clinks is a company limited by guarantee and a registered charity governed by its Articles of Association dated 28 January 2010. This has replaced their Memorandum and Articles of Association dated 12 May 1998 and the Special Resolutions dated 10 December 1998, 26 March 2001 and 25 November 2002.

Trustees and organisational structure

Clinks is a membership organisation and the Articles of Association specify that the management committee shall be made up of not less than eight members comprising up to eight elected members and up to four members co-opted by the management committee. One third of the elected trustees retire at each annual general meeting and trustees co-opted during the year also retire but are eligible for re-election. Trustees can also be elected at the annual general meeting if recommended by the trustees or if appropriate notice of the proposal to appoint is given. The members of the management committee are the trustees of the charity and also the directors of the company. In addition the management committee are required to co-opt a further member to act as Chair for a maximum period of six years.

Organisation

The management committee which meets regularly administers the charity. The day to day operations of the charity are managed by the director.

Risk management

The trustees have assessed the major risks to which the charity is exposed. Where significant risks have been identified systems have been or will be established to mitigate those risks.

OBJECTIVES AND ACTIVITIES

The aim of the charity is to promote the rehabilitation of offenders by supporting voluntary and community organisations working with or for offenders and their families

Clinks is a membership organisation that seeks to assist in the rehabilitation of offenders by improving the links between the voluntary and community sector and the Ministry of Justice.

Its members are voluntary and community organisations that support our aims. Friends come from a range of individuals, statutory and private organisations who support our work.

We have:

1. Vigorously promoted the role of the voluntary sector in campaigning and service delivery activities that affect offenders and their families.
2. Advocated on behalf of the sector ensuring that the strengths and resources of the Voluntary and Community Sector are recognised by Government and policy makers at all levels.
3. Encouraged the dissemination of information that will enable the sector to stay informed and responsive to the development of the National Offender Management Service.
4. Shared good practice and promoted collaboration across a wide range of other infrastructure and service delivery agencies.

Clinks

REPORT OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2011

GRANT MAKING POLICY

Clinks will act as an intermediary grant-maker where it fits with our objectives.

ACHIEVEMENTS AND PERFORMANCE

A vital activity for Clinks over the last year has been to continue to maintain an independent voice for the sector in the Criminal Justice System. The arrival of the new Government and the welcome ambitions of aspects of the Rehabilitation Revolution have provided a focus for much of our activity. We ran a national consultation process that involved face to face events with over 400 organisations participating. This informed an excellent response to the Green Paper which was positively received. Clinks will continue to work to ensure that the positive aspects of the Green Paper are achieved.

Additionally, the impact of the national financial situation, and the measures that were taken by the incoming Government to address these, alongside the rapidly developing policy issues placed a high demand on the organisation. In addition to undertaking impact assessments to enable us to better understand the situation on the ground we also needed to ensure the sector remained abreast of these wide ranging concerns.

We also developed 4 pilot projects, supported by the Home Office, to test ideas about localism in 4 different locations. These were remarkably successful given the time scale in which they happened. All these activities happened alongside our usual business activity, which included completing our 2 year Tackling Race Inequalities work.

Like so many of our members it has been a very challenging year for Clinks and we had to seriously examine all the alternative ways to progress our work but we have survived and we hope been made stronger.

We are also delighted that Dame Anne Owers took over as Chair and now look forward to the challenges ahead with such an expert management committee, the enthusiasm of the staff and the financial support of our backers.

The trustees believe that they comply with the guidance of the Charity Commissioners with regard to public benefit in that Clinks continues to support activities that will result in stronger and safer communities.

FINANCIAL REVIEW

At the commencement of the year the Trustees were aware that the recession, the promised significant cutbacks in Government spending and the exceptionally low interest rates could have a material impact on the long term future viability of Clinks; especially as future funding for the whole of the Voluntary Sector was so uncertain. They therefore wanted to make sure that every avenue be explored to ensure that the future of the Charity was secure and that reserves were not only maintained but additional sources of income generation be sought.

In this respect the year has been successful, not only have reserves been maintained but unrestricted reserves have seen a significant increase, which will undoubtedly help to ensure the viability of Clinks in the coming years. Whilst the current year has been exceptional, in that unrestricted expenditure has been low, the Trustees policy will be to continue to maintain a level of retained reserves that represent at least six months future unrestricted expenditure for the Charity.

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REPORT OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2011

PLANS FOR FUTURE PERIODS

Our plans for the future remain in line with our mission to see a strong and independent VCS working with offenders and their families. We will continue to provide the core information and brokerage service that is so vital to the sector as well as develop special initiatives. We are developing a number of social networking tools to support varied, efficient and rapid communication between the sector and to strengthen our membership.

We have also taken on responsibility for administrating and support the MOJ Reducing Re-offending Third Sector Advisory Group. Our first task is to assist in the recruitment of new members as established members stand down, and to draw attention to issues through focused 'task and finish' groups. The first of these have already started work on the relationship between prime and sub contractors.

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Approved by the Board of Trustees on

2011 and signed on their behalf by:

.....
BY ORDER OF THE BOARD
Robert Fulton - Trustee

25 Micklegate
York
YO1 6JH

Clinks

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Company law requires the trustees to prepare financial statements for each financial period which gives a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF

CLINKS

We have audited the financial statements of Clinks for the year ended 31 March 2011 which comprise the Statement of Financial Activities, the Income and Expenditure Account, the Balance Sheet, and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITOR

As explained more fully in the Trustees' Responsibilities Statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of:

- whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed;
- the reasonableness of significant accounting estimates made by the trustees; and
- the overall presentation of the financial statements.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2011 and of the incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF

CLINKS

Opinion on other matters prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the company or returns adequate for our audit have not been received from branches not visited by us; or
- the company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

MR D E Dorman FCA DChA
(Senior statutory auditor)

For and on behalf of
JWPCREERS LLP
Chartered Accountants and Statutory Auditor

Genesis 5
Innovation Way
Heslington
York
YO10 5DQ

2011

Clinks

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2011**

	Notes	Unrestricted Funds £	Restricted Funds £	2011 Total £	2010 Total £
INCOMING RESOURCES					
Incoming resources from generated funds	2				
Voluntary income		35,000	-	35,000	65,000
Activities for generating funds		50,552	-	50,552	8,190
Investment income		15,789	-	15,789	586
Incoming resources from charitable Activities	3	164,769	2,068,710	2,233,479	870,238
Total incoming resources		<u>266,110</u>	<u>2,068,710</u>	<u>2,334,820</u>	<u>944,014</u>
RESOURCES EXPENDED					
Charitable activities	4	76,909	1,843,661	1,920,570	901,970
Governance costs	6	7,713	646	8,359	9,506
Total resources expended		<u>84,622</u>	<u>1,844,307</u>	<u>1,928,929</u>	<u>911,476</u>
Net income for the year		181,488	224,403	405,891	32,538
Transfers between funds		-	-	-	-
Net movements in funds		181,488	224,403	405,891	32,538
Total funds brought forward		208,664	180,052	388,716	356,178
Total funds carried forward		<u><u>390,152</u></u>	<u><u>404,455</u></u>	<u><u>794,607</u></u>	<u><u>388,716</u></u>

All of the above results are derived from continuing activities. All gains and losses recognised in the year are included above.

Clinks
Company number 3562176

BALANCE SHEET AS AT 31 MARCH 2011

	Notes	31 March 2011		2010
		£	£	£
FIXED ASSETS				
Tangible asset	8		14,025	16,191
Investments	9		10,000	-
			<hr/>	<hr/>
			24,025	16,191
CURRENT ASSETS				
Investments	9	-		10,000
Debtors	10	86,387		21,710
Cash at bank and in hand		822,760		388,865
		<hr/>		<hr/>
		909,147		420,575
CREDITORS: Amounts falling due within one year	11	138,565		48,050
		<hr/>		<hr/>
			770,582	372,525
			<hr/>	<hr/>
TOTAL ASSETS LESS CURRENT LIABILITIES			794,607	388,716
			<hr/> <hr/>	<hr/> <hr/>
INCOME FUNDS				
Unrestricted funds			390,152	208,664
Restricted funds	13		404,455	180,052
			<hr/>	<hr/>
	14		794,607	388,716
			<hr/> <hr/>	<hr/> <hr/>

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

These financial statements were approved by the trustees on
by:

2011 and are signed on their behalf

.....
Robert Fulton
Trustee

Clinks

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2011

1. ACCOUNTING POLICIES

Basis of Accounting

The accounts have been prepared under the historical cost convention and in accordance with The Financial Reporting Standard for Smaller Entities (effective April 2008) and with the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2005) issued in March 2005 and the Companies Act 2006.

Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy except that membership fees are included when received.

Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Governance costs are those incurred in connection with the administration of the charity and compliance with constitutional and statutory requirements.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include central functions that have been allocated to activity cost categories on a basis consistent with the use of resources.

Tangible fixed assets and depreciation

Tangible fixed assets costing more than £150 are capitalised at cost. Depreciation of tangible fixed assets is provided at the following annual rates in order to write off each asset over its estimated useful life:

Office equipment - 25% straight line

Website costs are expensed in the year they were purchased.

Fund accounting

Unrestricted funds are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds are funds that can only be used for specific restricted purposes within the objects of the charity. Restrictions arise when specified by the funder or when funds are raised for specific purposes.

Pension costs

The charity makes contributions to a defined contribution scheme and to employees personal pension plans based on a fixed percentage of salary. Contributions are charged as expenditure in the year in which they are incurred.

Operating Leases

Rentals payable under operating leases are charged to the Statement of Financial Activities as incurred over the term of the lease.

Unlisted investments

Unlisted investments are valued at cost.

Clinks

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2011

2. INCOMING RESOURCES FROM GENERATED FUNDS

	Unrestricted Fund £	Restricted Fund £	2011 Total funds £	2010 Total funds £
Voluntary income				
Grants				
The Tudor Trust	35,000	-	35,000	108,350
Esmee Fairbairn Foundation	-	-	-	30,000
	<u>35,000</u>	<u>-</u>	<u>35,000</u>	<u>865,762</u>
Activities for generating funds				
Membership fees	11,075	-	11,075	8,190
Profit allocation from 3Sc	40,000	-	40,000	-
	<u>51,075</u>	<u>-</u>	<u>51,075</u>	<u>-</u>
Investment Income				
Interest receivable	15,789	-	15,789	586
	<u>15,789</u>	<u>-</u>	<u>15,789</u>	<u>586</u>

3. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted Fund £	Restricted Fund £	2011 Total funds £	2010 Total funds £
Grants (see below)	-	1,525,490	1,525,490	800,762
Grants from the Home Office to administer on their behalf	-	496,557	496,557	-
Friends fees	1,530	-	1,530	1,045
Consultancy fees	2,000	900	2,900	5,748
Conference fees	780	-	780	5,345
Training packs	5,954	-	5,954	11,836
Other income	20	-	20	25,227
Consultancy and salary reimbursed	-	45,737	45,737	20,000
Expenses reimbursed	-	-	-	275
Sale of publications	488	26	514	-
Management charge	153,997	-	153,997	-
	<u>164,769</u>	<u>2,068,710</u>	<u>2,233,479</u>	<u>69,476</u>
Grants consist of:				
LankellyChase Foundation	-	83,750	83,750	73,350
Big Judges	-	2,141	2,141	-
The Tudor Trust	-	83,750	83,750	73,350
Monument Trust	-	40,000	40,000	41,256
City Parochial Foundation	-	-	-	7,500
Bridge House Trust	-	-	-	12,500
Home Office Share Service Centre	-	615,557	615,557	-
Arts Council England	-	36,000	36,000	-
Barrow Cadbury Trust	-	39,600	39,600	19,800
Teignbridge District Council	-	-	-	1,933
Ministry of Justice Criminal Justice Group	-	828,249	828,249	471,867
Department for Communities and Local Govt	-	195,000	195,000	99,206
NOMS South-West Women's Fund	-	98,000	98,000	-
	<u>-</u>	<u>2,022,047</u>	<u>2,022,047</u>	<u>800,762</u>

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NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2011

4. CHARITABLE ACTIVITIES

Expenditure	Direct cost of activities £	Supports costs £	2011 Total funds	2010 Total funds
Home Office Big Society Project	97,196	17,850	115,046	-
MOJ Infrastructure Policy Project	63,762	11,000	74,762	71,164
Arts Alliance	116,026	18,000	134,026	-
NOMS Social Enterprise Programme	22,945	3,750	26,695	-
London project	8,682	2,000	10,682	120,860
SW project	78,621	21,853	100,474	69,789
NOMS South West Women's Fund	98,000	-	98,000	-
Transition to Adulthood project	13,970	1,900	15,870	48,304
MOJ Criminal Justice Group Infrastructure	211,685	32,625	244,310	230,563
MOJ Criminal Justice Group Volunteering	134,997	18,915	153,912	120,250
Short term project	945	-	945	3,304
Core activities	100,230	-	100,230	149,259
Tackling Race Inequalities Fund	167,979	26,104	194,083	88,477
NOMS Informal Mentoring	104,265	-	104,265	-
NOMS Service User Review	122	-	122	-
Home Office VCS/IOM Project	535,057	-	535,057	-
Big Judges	12,091	-	12,091	-
	<u>1,766,573</u>	<u>153,997</u>	<u>1,920,570</u>	<u>901,970</u>

The support costs are allocated on a basis consistent with the use of resources.

	2011 Total funds £	2010 Total funds £
Grants made	256,294	78,950
Grants to third party organisations administered on behalf of the Home Office	496,557	-
Salaries	513,669	482,298
Travel and subsistence for staff	88,181	65,796
Recruitment costs	752	289
Fees for freelance workers	195,297	82,802
Rent	25,868	26,051
Insurance	1,490	1,442
Repairs and renewals	230	283
Stationery, printing and photocopy	13,703	28,346
Telephone and internet charges	14,700	9,330
Postage	3,826	4,026
Computer software and maintenance	27,751	16,177
Sundry expenses	1,595	2,336
Subscriptions	1,681	1,307
Newsletter and publications	13,973	12,087
Training for staff and volunteers	8,244	5,690
Training for beneficiaries	4,454	9,208
Depreciation	9,237	8,829
Conference costs	57,840	28,777
Database development	16,347	29,808
Professional fees	1,260	4,663
Rates, light and heat	2,408	3,419
Bank charges and interest	59	56
Project equipment	260	-
Meeting costs	10,897	-
Management charge	153,997	-
	<u>1,920,570</u>	<u>901,970</u>

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NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2011

5.	GRANTS MADE		2011 £	2010 £	
	To Institutions				
	By MOJ Criminal Justice Group Infrastructure Project:- NAVCA		20,000	20,000	
	By MOJ Criminal Justice Group Volunteering Project:- NAVCA		20,000	20,000	
	GAVCA		152,867	-	
	West Yorks Community Chaplaincy		96,442	-	
	Vista		1,500	-	
	Centre for Economic & Social Inclusion		3,875	26,250	
	Women in Prison			1,200	
	South-West Women's Project		75,156		
	National Black Prisoner Support Group		-	1,500	
	Revolving Doors Agency		-	10,000	
	Bournemouth Council Voluntary Service		95,358	-	
	Catch22		50,000	-	
	Charities Evaluation Service		6,463	-	
	Croydon Voluntary Action		153,910	-	
	Dorset Probation Trust		500	-	
	Keele University		12,000	-	
	New Philanthropy Capital		14,800	-	
	Sefton CVS		50,000	-	
			-----	-----	
			752,851	78,950	
			=====	=====	
6.	GOVERNANCE COSTS	Unrestricted Fund £	Restricted Fund £	2011 Total funds £	2010 Total funds £
	Audit and accountancy fees	3,631	646	4,277	3,009
	Management committee meeting expenses	85	-	85	1,203
	Annual general meeting expenses	3,997	-	3,997	5,294
		-----	-----	-----	-----
		7,713	646	8,359	9,506
		=====	=====	=====	=====

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NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2011

7. MOVEMENT IN TOTAL FUNDS FOR THE YEAR

	2011 £	2010 £
This is stated after charging:		
Depreciation	9,236	15,869
Auditor's remuneration - as auditors	2,993	2,820
- other services	1,284	189
	<u> </u>	<u> </u>

8. TANGIBLE FIXED ASSETS

	Office equipment £	Total £
COST		
At 1 April 2010	53,670	53,670
Additions	7,071	7,071
	<u> </u>	<u> </u>
At 31 March 2011	60,741	60,741
	<u> </u>	<u> </u>
DEPRECIATION		
At 1 April 2010	37,479	37,479
Depreciation charge for the year	9,237	9,237
	<u> </u>	<u> </u>
At 31 March 2011	46,716	46,716
	<u> </u>	<u> </u>
NET BOOK VALUE		
At 31 March 2011	14,025	14,025
	<u> </u>	<u> </u>
At 31 March 2010	16,191	16,191
	<u> </u>	<u> </u>

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NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2011

9.	UNLISTED INVESTMENTS	2011 £	2010 £
	Investment in Third Sector Consortia Management LLP (3SC)	10,000	10,000
		<u> </u>	<u> </u>
10.	DEBTORS	2011 £	2010 £
	Trade debtors	32,922	13,676
	Prepayments	11,488	8,034
	Other debtors	41,977	-
		<u> </u>	<u> </u>
		86,387	21,710
		<u> </u>	<u> </u>
11.	CREDITORS: Amounts falling due within one year	2011 £	2010 £
	Trade creditors	73,509	33,289
	PAYE and social security	12,181	11,941
	Accruals	2,875	2,820
	Deferred grant income (note 12)	50,000	-
		<u> </u>	<u> </u>
		138,565	48,050
		<u> </u>	<u> </u>
12.	DEFERRED INCOME	2011 £	2010 £
	Balance as at 1 April 2010	-	-
	Amount deferred in the year	50,000	-
		<u> </u>	<u> </u>
	Balance as at 31 March 2011	50,000	-
		<u> </u>	<u> </u>

Deferred income comprises of grants received in advance of the funding period.

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NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2011

13. **RESTRICTED FUNDS**

Movement in Funds	Balance	Movement in Resources		Transfers	Balance
	1.4.2010	Incoming	Outgoing		31.3.2011
	£	£	£	£	£
MOJ Infrastructure Policy Project	1,513	73,249	(74,762)	-	-
Arts Alliance	(810)	156,000	(134,026)	-	21,164
Partnership work in London	3,275	-	(7,015)	-	(3,740)
London Small and Innovative	36,633	-	(3,667)	-	32,966
Building capacity in the South West	135,329	168,400	(100,474)	-	203,255
NOMS South West Women's Fund	-	98,000	(98,000)	-	-
Transition to Adulthood project	(4,363)	39,600	(35,237)	-	-
MOJ Criminal Justice Group Infrastructure project	(5,690)	250,000	(244,310)	-	-
MOJ Criminal Justice Group Volunteering project	8,912	145,000	(153,912)	-	-
Tackling Race Inequalities Fund	(711)	195,000	(194,729)	-	(440)
Home Office Big Society Project	-	119,000	(119,000)	-	-
NOMS Social Enterprise Programme	-	100,000	(26,695)	-	73,305
NOMS Informal Mentoring	-	140,000	(104,265)	-	35,735
NOMS Service User Review	-	40,000	(122)	-	39,878
Home Office VCS/IOM Project	-	535,057	(535,057)	-	-
Big Judges	-	9,378	(12,091)	-	(2,713)
Small restricted funds	5,964	26	(945)	-	5,045
	<u>180,052</u>	<u>2,068,710</u>	<u>(1,844,307)</u>	<u>-</u>	<u>404,455</u>

MoJ Criminal Justice Group Infrastructure Policy project

A strategic grant from the Criminal Justice Group to develop Clinks' policy work in order to inform the VCS about new policy developments and to deliver outcomes in relation to representation and voice on relevant policy issues.

Arts Alliance

Clinks is working with a range of different organisations to improve policies and practice in relation to arts-based work with offenders and their families. This includes developing the Arts Alliance as the main national network for arts organisations that work in the criminal justice system.

Partnership Work in London

Working with the London VCS and the key London Criminal Justice Organisations to extend their delivery of services, explore constructive cross-sector partnership working, identify commissioning and tender opportunities and influence policy.

The deficit fund is covered by future funding.

London Small and Innovative

A fund to support small and innovative projects delivering services to offenders and/or their families by the facilitation of new partnerships and collaborative working relationships, advocating to and influencing policy makers and commissioners, circulating information, providing voice and representation and other support services.

Building Capacity in the South West

The Tudor LankellyChase Partnership has been funding the work of Clinks' South West VCS Development Project since 2005. In 2010 they awarded additional funding to enable the appointment of a second Development Officer, to provide additional capacity for Clinks to support the VCS in developing effective rehabilitation services for offenders and their families across the South West region. The main focus of the project is to develop a regional communication network to support and promote VCS activities, to foster partnerships at local levels between statutory partners and VCS organisations, and provide help and advice with capacity building.

Clinks

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2011

13. **RESTRICTED FUNDS continued**

NOMS South West Women's Fund

NOMS South West provided a small grants fund to be administered by Clinks South West project, in 2011 to support innovative local work with women offenders, and time limited funding for the South West team to capacity build organisations working with women offenders through information, training, and local partnership working.

Transition to Adulthood (T2A) Project

A fund to support the work of the T2A Alliance in promoting the needs of young adult offenders through a series of seminars which will support the policy proposals of the Manifesto and targeted dissemination activities with key stakeholders.

MOJ Criminal Justice Group Infrastructure Project

A strategic grant from the Criminal Justice Group to deliver outcomes in relation to representation and voice, communication and partnership working. Included in the grant are funds to support a shared member of staff with NAVCA. Project balances relate to prepayments for services for the following years.

MOJ Criminal Justice Group Volunteering Project

Included under the infrastructure fund is a grant to support volunteers and members: the purpose is to undertake a strategic role in promoting and supporting the effective recruitment, management and support of diverse volunteers and mentors working with offenders to reduce re-offending.

Tackling Race Inequalities Fund

A fund that will enable us to gain a better understanding of BAME offenders' experiences of four key resettlement service areas, so that we can make recommendations to improve access and outcomes for BAME offenders. These four service areas are, Education and employment, Accommodation, Mental health services and Family services.

The deficit fund is covered by future funding.

Home Office Big Society Project

This project explored the impact of the CSR on the VCS at a time when there are many changes taking place to challenge the Sector working in the area of crime prevention and victim support. Using a variety of approaches it identified the key issues for the Sector, and how its ability to contribute to reducing crime; address issues of community safety; and work with the statutory sector.

NOMS Social Enterprise Programme

NOMS has funded to Clinks to provide capacity building support to VCS working with offenders. Following research into the support needs of the Sector to strengthen its sustainability, Clinks is meeting the needs of the Sector through training, information and appropriate one to one consultancy support.

NOMS Informal Mentoring

Clinks is working in partnership with the National Offender Management Service to manage two locally based Informal Mentoring Projects. The first project is based in Nottingham and Derbyshire and led by Catch22, the second project is based in Merseyside and led by Sefton CVS.

NOMS Service User Review

This review aimed to ascertain the models of service user involvement currently in use across prisons and probation trusts in England & Wales. The research investigated the extent and nature of Service User Involvement in use.

Home Office VCS/IOM Project

The Home Office commissioned Clinks to project manage a time-limited initiative (September 2010 – March 2011) and administer a grant fund to support innovative VCS-led work with Integrated Offender Management in four areas: Bournemouth, Dorset & Poole; Croydon; Gloucestershire; and Leeds.

Clinks

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2011

13. RESTRICTED FUNDS continued

Big Judges

The Big Judges project, is an European project, that has sought to explore the potential role for judge and magistrates in the decisions affecting the release of prisoners and the overall management of offenders to support their transition to supervision in the community.

The deficit fund is covered by future funding.

Small restricted funds

These are for one-off short projects under £20,000 that Clinks has been paid to do by various agencies.

14. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Fund £	Restricted Fund £	2011 Total funds £	2010 Total funds £
Fixed assets	12,334	11,691	24,025	16,191
Current assets	377,818	392,764	770,582	372,525
	<u>390,152</u>	<u>404,455</u>	<u>794,607</u>	<u>388,716</u>

15. STAFF COSTS AND TRUSTEES

Staff costs were as follows:-

	2011 £	2010 £
Salaries	434,751	418,160
Social Security costs	43,402	37,579
Pensions	35,546	26,559
	<u>513,699</u>	<u>482,298</u>

The number of employees earning over £60,000 per annum was as follows:-
£60,001 - £70,000

1	1
<u>1</u>	<u>1</u>

Pension contributions of £7,294 were paid in respect of this employee (2010: £7,158)

Average number of employees during the year (full time equivalents)	11.3	10.4
	<u>11.3</u>	<u>10.4</u>

No trustee or any person connected with them received any remuneration during this or the previous year. No trustees were reimbursed for directly incurred travel and subsistence expenses in the year. (2010: £1,205 to 3 trustees).

Clinks

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2011

16. RELATED PARTY TRANSACTIONS

Clive Martin, director of Clinks, is also a trustee of the LankellyChase Foundation. The Foundation is a current supporter of Clinks (2011 : £83,895) (2010 : £73,375) but Mr Martin has not been involved in decisions regarding grants paid by the Foundation to Clinks. Peter Kilgarriff, trustee of Clinks, is also Chief Executive of the LankellyChase Foundation.

Due to the nature of the charity's operations and the composition of the Board of Trustees (being drawn from local public and other charitable organisations) it is inevitable that transactions may take place with organisations in which a member of the Board of Trustees may have an interest. All transactions involving organisations in which a member of the Board of Trustees may have an interest are conducted at arm's length and in accordance with the charity's normal financial procedures.

Within other debtors, Clinks share of profit is £39,477 and £2,000 for management charges to Third Sector Consortia Management LLP (3Sc), their unlisted investment.

17. OPERATING LEASE COMMITMENT

The company has operating lease commitments to pay during the next year as follows:-

	2011 £	2010 £
Land and buildings - lease expiring in less than 1 year	1,500	-
- lease expiring within 2 - 5 years	-	9,000
	-----	-----
	1,500	9,000
	=====	=====