
Clinks

ACCOUNTS

FOR THE YEAR ENDED

31 MARCH 2012

A company limited by guarantee and not having a share capital
Charity Number 1074546
Company Number: 03562176

jwpcreers llp
CHARTERED ACCOUNTANTS

Genesis 5, Church Lane, Heslington, York YO10 5DQ

Clinks

INDEX	PAGE
REFERENCE AND ADMINISTRATIVE INFORMATION	1
REPORT OF THE MANAGEMENT COMMITTEE	2 - 4
STATEMENT OF TRUSTEES' RESPONSIBILITIES	5
INDEPENDENT AUDITORS REPORT TO THE TRUSTEES	6 - 7
STATEMENT OF FINANCIAL ACTIVITIES	8
BALANCE SHEET	9
NOTES TO THE ACCOUNTS	10 - 20

Clinks

REFERENCE AND ADMINISTRATIVE INFORMATION

Charity name: Clinks
Charity number: 1074546
Company number: 03562176

REGISTERED OFFICE AND PRINCIPAL ADDRESS: 59 Carter Lane
London
EC4V 5AQ

MEMBERS OF THE MANAGEMENT COMMITTEE

The members of the management committee who served during the year were:

Anne Owers DBE	Chair
Robert Fulton	Treasurer
Lucy Gampell OBE	
Peter Kilgarriff	
Paul Cavadino	Resigned 15 February 2012
Julian Corner	
Norma Hoyte	
Steve Rawlins	
Timothy Robertson	
Fergus McNeill	Appointed 1 May 2012

Company Secretary and Director Clive Martin

ADVISORS:

Bankers	CAF Bank Limited P O Box 289 West Malling Kent ME19 4TA	HSBC 13 Parliament Street York North Yorkshire YO1 8XS
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Auditors: JWPCreers LLP
Genesis 5
Church Lane
Heslington
York
YO10 5DQ

Solicitors: Ware & Kay
Sentinel House
Peasholme Green
York
YO1 7PP

Clinks

REPORT OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2012

The management committee presents its report and the financial statements for the year ended 31 March 2012.

Reference and administrative information set out on the previous page forms part of this report. The financial statements comply with statutory requirements and the Statement of Recommended Practice – Accounting and Reporting by Charities.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Clinks is a company limited by guarantee and a registered charity governed by its Articles of Association dated 28 January 2010. This has replaced their Memorandum and Articles of Association dated 12 May 1998 and the Special Resolutions dated 10 December 1998, 26 March 2001 and 25 November 2002.

Trustees and organisational structure

Clinks is a membership organisation and the Articles of Association specify that the management committee shall be made up of not less than eight members comprising up to eight elected members and up to four members co-opted by the management committee. One third of the elected trustees retire at each annual general meeting and trustees co-opted during the year also retire but are eligible for re-election. Trustees can also be elected at the annual general meeting if recommended by the trustees or if appropriate notice of the proposal to appoint is given. The members of the management committee are the trustees of the charity and also the directors of the company. In addition the management committee are required to co-opt a further member to act as Chair for a maximum period of six years.

Organisation

The management committee which meets regularly administers the charity. The day to day operations of the charity are managed by the director.

Risk management

The trustees have assessed the major risks to which the charity is exposed. Where significant risks have been identified systems have been or will be established to mitigate those risks.

OBJECTIVES AND ACTIVITIES

The aim of the charity is to promote the rehabilitation of offenders by supporting voluntary and community organisations working with or for offenders and their families.

Clinks is a membership organisation that seeks to assist in the rehabilitation of offenders by improving the links between the voluntary and community sector.

Its members are voluntary and community organisations that support our aims. Friends come from a range of individuals, statutory and private organisations who support our work.

We have:

1. Vigorously promoted the role of the voluntary sector in campaigning and service delivery activities that affect offenders and their families.
2. Advocated on behalf of the sector ensuring that the strengths and resources of the Voluntary and Community Sector are recognised by Government and policy makers at all levels.
3. Encouraged the dissemination of information that will enable the sector to stay informed and responsive to the development of the National Offender Management Service.
4. Shared good practice and promoted collaboration across a wide range of other infrastructure and service delivery agencies.

Clinks

REPORT OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2012

GRANT MAKING POLICY

Clinks will act as an intermediary grant-maker where it fits with our objectives.

ACHIEVEMENTS AND PERFORMANCE

We recognise that this has been a challenging year – not just for Clinks members, but for the wider Voluntary and Community Sector (VCS) and the prison and probation services. The combination of diminishing resources and increasing demand has placed a huge strain on both the VCS and the statutory sector.

It has been important that Clinks maintains a thorough understanding of the impact of the economic downturn and the Government's austerity measures on the VCS working with offenders. Surveys undertaken by Clinks in the Spring and Autumn of 2012 show the VCS is facing redundancies, decreasing resources and increasing demand.

It is vital that the Sector's distinctive characteristics – its independence, responsiveness and capacity to innovate and focus on the needs of clients – are not lost. In this environment, Clinks' role becomes even more important. With an increase in membership from 350 to 500 members, Clinks have been well placed to monitor and publicise the challenges the VCS faces and ensure that these are communicated to government, commissioners, other funders and the public.

Clinks have helped equip the Sector to face those challenges: providing information, strengthening networks and promoting opportunities. We have supported the sustainability of VCS organisations working with offenders during this time of change and austerity by providing consultancy for small-to-medium sized VCS organisations to address their sustainability. For example, Clinks ran a series of five road-shows around the country to highlight new opportunities and issues for the Sector. We have also carried out more targeted work where VCS organisations that work with offenders have been struggling with a specific issue or opportunity.

Clinks is well positioned to respond to evolving and proposed government policies. We have convened meetings, forums, and consultations to ensure we understand the implications for the VCS. Key issues are raised with policy and decision makers, and we work with all concerned to seek solutions.

In 2011 we published a number of discussion papers on the new policies and agendas emerging from the coalition government. The discussion papers aimed to inform the Sector and stimulate debate on issues arising.

Clinks' local work allows an exchange of information with organisations working in our communities. We capture the experiences of frontline practitioners to help us share good practice, evaluate how national policy impacts at a local level, and ensure we are well informed in order to campaign for the Sector. We have developed links with members, and are working with them to identify and understand key issues, including support for the VCS in Payment by Results pilots and the introduction of Police and Crime Commissioners.

Safer Future Communities is a project led by Clinks, supporting the Voluntary Community and Social Enterprise (VCSE) sector to engage with and influence the forthcoming police and crime commissioners (PCCs) and the new commissioning landscape in which they will operate.

The trustees believe that they comply with the guidance of the Charity Commissioners with regard to public benefit in that Clinks continues to support activities that will result in stronger and safer communities.

FINANCIAL REVIEW

During this financial year the trustees have been aware that the greatest challenge facing the sector and for Clinks itself is how we are able to finance our work during a time of austerity. They have been keen that Clinks have been able to realise any opportunities that have been available to ensure that the immediate future of the Charity was secure.

In relation to this the year was reasonably successful. The current financial situation for Clinks is fairly healthy, there has been a slight decrease in restricted funds but an increase in unrestricted funds and the Trustees policy will be to continue to maintain a level of retained reserves that represent at least six months future unrestricted expenditure for the Charity.

Clinks

REPORT OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2012

PLANS FOR FUTURE PERIODS

Our plans for the future remain in line with our mission to see a strong and independent VCS working with offenders and their families. We will continue to provide the core information and brokerage service that is so vital to the sector. We have recently seen a significant increase in our membership and will continue to promote and develop the membership in the forthcoming year.

The financial situation will almost certainly remain very challenging for VCS working with offenders so it will be important that Clinks provide the necessary support to those organisations to enable them to continue with their vital work.

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Approved by the Board of Trustees on 30 October 2012 and signed on their behalf by:

.....
BY ORDER OF THE BOARD
Robert Fulton - Trustee

59 Carter Lane
London
EC4V 5AQ

Clinks

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of Clinks for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF

Clinks

Independent Auditor's Report to the members of Clinks

We have audited the financial statements of Clinks for the year ended 31 March 2012 which comprise the Statement of Financial Activities, the Balance Sheet, and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and Financial Reporting Standard for smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to smaller Entities).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the Trustees' Responsibilities Statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Annual Report³ to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2012, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice (applicable to smaller entities); and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Management committee for the financial year for which the financial statements are prepared is consistent with the financial statements.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF

Clinks

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime [and take advantage of the small companies exemption in preparing the directors' report.

*D E Dorman (Senior Statutory Auditor)
For and on behalf of JWPCreers LLP, Statutory Auditor*

Genesis 5
Church Lane
Heslington
York
YO10 5DQ

12 November 2012

Clinks

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2012**

	Notes	Unrestricted Funds £	Restricted Funds £	2012 Total £	2011 Total £
INCOMING RESOURCES					
Incoming resources from generated funds	2				
Voluntary income		75,258	-	75,258	35,000
Activities for generating funds		14,760	-	14,760	50,552
Investment income		13,663	-	13,663	15,789
Incoming resources from charitable Activities	3	177,961	1,405,529	1,583,490	2,233,479
Total incoming resources		<u>281,642</u>	<u>1,405,529</u>	<u>1,687,171</u>	<u>2,334,820</u>
RESOURCES EXPENDED					
Charitable activities	4	170,524	1,564,276	1,734,800	1,920,570
Governance costs	6	9,507	849	10,356	8,359
Total resources expended		<u>180,031</u>	<u>1,565,125</u>	<u>1,745,156</u>	<u>1,928,929</u>
Net income for the year		101,611	(159,596)	(57,985)	405,891
Transfer between funds		(3,740)	3,740	-	-
Net movements in funds		97,871	(155,856)	(57,985)	405,891
Total funds brought forward		<u>390,152</u>	<u>404,455</u>	<u>794,607</u>	<u>388,716</u>
Total funds carried forward		<u><u>488,023</u></u>	<u><u>248,599</u></u>	<u><u>736,622</u></u>	<u><u>794,607</u></u>

All of the above results are derived from continuing activities. All gains and losses recognised in the year are included above.

Clinks
Company number 3562176

BALANCE SHEET AS AT 31 MARCH 2012

	Notes	31 March 2012		2011
		£	£	£
FIXED ASSETS				
Tangible asset	8		8,760	14,025
Investments	9		-	10,000
			<u> </u>	<u> </u>
			8,760	24,025
CURRENT ASSETS				
Debtors	10	93,214		86,387
Cash at bank and in hand		882,217		822,760
		<u> </u>		<u> </u>
		975,431		909,147
CREDITORS: Amounts falling due within one year				
	11	247,569		138,565
		<u> </u>		<u> </u>
			727,862	770,582
			<u> </u>	<u> </u>
TOTAL ASSETS LESS CURRENT LIABILITIES			736,622	794,607
			<u> </u>	<u> </u>
INCOME FUNDS				
Unrestricted funds			488,023	390,152
Restricted funds	13		248,599	404,455
			<u> </u>	<u> </u>
	14		736,622	794,607
			<u> </u>	<u> </u>

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

These financial statements were approved by the trustees on 30 October 2012 and are signed on their behalf by:

.....
Robert Fulton
Trustee

Clinks

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2012

1. ACCOUNTING POLICIES

Basis of Accounting

The accounts have been prepared under the historical cost convention and in accordance with The Financial Reporting Standard for Smaller Entities (effective April 2008) and with the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2005) issued in March 2005 and the Companies Act 2006.

Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy except that membership fees are included when received.

Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Governance costs are those incurred in connection with the administration of the charity and compliance with constitutional and statutory requirements.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include central functions that have been allocated to activity cost categories on a basis consistent with the use of resources.

Tangible fixed assets and depreciation

Tangible fixed assets costing more than £150 are capitalised at cost. Depreciation of tangible fixed assets is provided at the following annual rates in order to write off each asset over its estimated useful life:

Office equipment - 25% straight line

Website costs are expensed in the year when they are incurred.

Fund accounting

Unrestricted funds are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds are funds that can only be used for specific restricted purposes within the objects of the charity. Restrictions arise when specified by the funder or when funds are raised for specific purposes.

Pension costs

The charity makes contributions to a defined contribution scheme and to employees personal pension plans based on a fixed percentage of salary. Contributions are charged as expenditure in the year in which they are incurred.

Operating Leases

Rentals payable under operating leases are charged to the Statement of Financial Activities as incurred over the term of the lease.

Unlisted investments

Unlisted investments are valued at cost.

Clinks

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2012

2. INCOMING RESOURCES FROM GENERATED FUNDS

	Unrestricted Fund £	Restricted Fund £	2012 Total funds £	2011 Total funds £
Voluntary income				
Grants				
The Tudor Trust	-	-	-	35,000
Esmee Fairbairn Foundation	50,000	-	50,000	-
Monument Trust	25,000	-	25,000	-
Her Majesty's Prison Service	258	-	258	-
	<u>75,258</u>	<u>-</u>	<u>75,258</u>	<u>35,000</u>
Activities for generating funds				
Membership fees	14,935	-	14,935	11,075
Income from 3Sc	(175)	-	(175)	39,477
	<u>14,760</u>	<u>-</u>	<u>14,760</u>	<u>50,552</u>
Investment Income				
Interest receivable	13,663	-	13,663	15,789
	<u>13,663</u>	<u>-</u>	<u>13,663</u>	<u>15,789</u>

3. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted Fund £	Restricted Fund £	2012 Total funds £	2011 Total funds £
Grants (see below)	-	1,405,529	1,405,529	1,525,490
Grants from the Home Office to administer on their behalf	-	-	-	496,557
Friends fees	1,905	-	1,905	1,530
Consultancy fees	-	-	-	2,900
Conference fees	10,318	-	10,318	780
Training packs	5,730	-	5,730	5,954
Other income	75	-	75	20
Consultancy and salary reimbursed	-	-	-	45,737
Expenses reimbursed	316	-	316	-
Sale of publications	52	-	52	514
Management charge	159,565	-	159,565	153,997
	<u>177,961</u>	<u>1,405,529</u>	<u>1,583,490</u>	<u>2,233,479</u>

Clinks

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2012

3. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES (Continued)

Grants consist of:

LankellyChase Foundation	-	15,000	15,000	83,750
Big Judges	-	2,713	2,713	2,141
The Tudor Trust	-	-	-	83,750
Monument Trust	-	40,000	40,000	40,000
Home Office Share Service Centre	-	-	-	615,557
Home Office Safer Future Communities Project	-	550,000	550,000	-
Home Office IOM tools	-	17,500	17,500	-
Arts Council England	-	4,000	4,000	36,000
Barrow Cadbury Trust	-	11,000	11,000	39,600
Ministry of Justice Criminal Justice Group	-	-	-	828,249
Ministry of Justice Infrastructure Grant	-	424,250	424,250	-
Ministry of Justice NAVCA Grant	-	37,000	37,000	-
Ministry of Justice Arts Alliance Grant	-	50,000	50,000	-
Department for Communities and Local Govt	-	48,899	48,899	195,000
NOMS South-West Women's Fund	-	-	-	98,000
NOMS Social Enterprise Programme	-	82,500	82,500	-
NOMS Informal Mentoring	-	60,000	60,000	-
City Bridge Trust	-	51,000	51,000	-
Dulverton Trust	-	11,667	11,667	-
	-	1,405,787	1,405,787	2,022,047

4. CHARITABLE ACTIVITIES

Expenditure	Direct cost of activities £	Supports costs £	2012 Total £	2011 Total £
Home Office Big Society Project	-	-	-	115,046
MOJ Infrastructure Policy Project	-	-	-	74,762
Arts Alliance	86,560	13,500	100,060	134,026
NOMS Social Enterprise Programme	89,858	18,000	107,858	26,695
Small and Innovative Project	21,076	5,000	26,076	10,682
SW project	94,994	14,053	109,047	100,474
NOMS South West Women's Fund	-	-	-	98,000
Transition to Adulthood project	6,464	-	6,464	15,870
MOJ Infrastructure	366,957	58,813	425,770	244,310
MOJ NAVCA project	33,996	3,004	37,000	153,912
Short term project	-	-	-	945
Core activities	170,524	-	170,524	100,230
Tackling Race Inequalities Fund	42,234	6,477	48,711	194,083
NOMS Informal Mentoring	54,526	-	54,526	104,265
NOMS Service User Review	33,625	6,000	39,625	122
Home Office VCS/IOM Project	-	-	-	535,057
Home Office Safer Future Communities Project	524,906	24,125	549,031	-
Home office IOM tools	15,325	2,175	17,500	-
Big Judges	629	-	629	12,091
Dulverton Trust	7,537	1,750	9,287	-
London Development Officer Fund	26,024	6,668	32,692	-
	1,575,235	159,565	1,734,800	1,920,570

The support costs are allocated on a basis consistent with the use of resources.

Clinks

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2012

4. CHARITABLE ACTIVITIES (Continued)

	2012 Total £	2011 Total £
Grants made	487,989	256,294
Grants to third party organisations administered on behalf of the Home Office	-	496,557
Development Project	14,353	-
Salaries	607,249	513,669
Travel and subsistence for staff	102,862	88,181
Recruitment costs	13,514	752
Fees for freelance workers	105,623	195,297
Rent	25,690	25,868
Insurance	1,290	1,490
Repairs and renewals	1,483	230
Stationery, printing and photocopy	26,376	13,703
Telephone and internet charges	15,122	14,700
Postage	4,435	3,826
Computer software and maintenance	17,279	27,751
Sundry expenses	8,125	1,595
Subscriptions	1,796	1,681
Newsletter and publications	17,854	13,973
Training for staff and volunteers	11,693	8,244
Training for beneficiaries	5,949	4,454
Depreciation	4,375	9,237
Loss on disposal of fixed assets	6,221	-
Conference costs	76,592	57,840
Database development	5,940	16,347
Professional fees	1,107	1,260
Rates, light and heat	3,288	2,408
Bank charges and interest	33	59
Project equipment	3,034	260
Meeting costs	5,963	10,897
Management charge	159,565	153,997
	<hr/>	<hr/>
	1,734,800	1,920,570
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NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2012

5. GRANTS MADE	2012	2011
	£	£
To Institutions		
NAVCA	213,019	40,000
GAVCA	2,000	152,867
West Yorks Community Chaplaincy	-	96,442
Vista	3,000	1,500
Centre for Economic & Social Inclusion	-	3,875
South-West Women's Project	-	75,156
Bournemouth Council Voluntary Service	-	95,358
Catch22	-	50,000
Charities Evaluation Service	-	6,463
Croydon Voluntary Action	4,500	153,910
Dorset Probation Trust	750	500
Keele University	-	12,000
New Philanthropy Capital	-	14,800
Sefton CVS	-	50,000
New Philanthropy Capital	14,800	-
Devon & Cornwall Probation Trust	500	-
Nilaari Agency (S)	1,021	-
Fata He	1,021	-
Signpost & Rite Direkshon	1,021	-
Develop	3,000	-
Cornwall Vol Sector Forum	2,000	-
Social Justice Solutions Limited	5,800	-
Community First	2,000	-
Greater Manchester CVO	10,000	-
Voscur	1,500	-
Dudley CVS	1,000	-
CVS South Gloucestershire	2,000	-
Hackney CVS	2,500	-
Voluntary Action Lewisham	4,000	-
South London CVS	2,500	-
LVSC	18,301	-
Nat Council Vol Youth Services	44,116	-
Drugscope	25,800	-
Womens Resource Centre	40,800	-
WCVA	55,800	-
Claremont Marketing Communications Limited	12,240	-
M-RAC Limited	1,200	-
Council for Wales VYS	5,000	-
Poole CVS	2,000	-
Voluntary Sector North West	4,800	-
	<hr/>	<hr/>
	487,989	752,851
	<hr/> <hr/>	<hr/> <hr/>

Clinks

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2012

6. GOVERNANCE COSTS	Unrestricted Fund £	Restricted Fund £	2012 Total funds £	2011 Total funds £
Audit and accountancy fees	6,076	839	6,915	4,277
Management committee meeting expenses	-	10	10	85
Annual general meeting expenses	3,431	-	3,431	3,997
	<u>9,507</u>	<u>849</u>	<u>10,356</u>	<u>8,359</u>

7. MOVEMENT IN TOTAL FUNDS FOR THE YEAR

This is stated after charging:	2012 £	2011 £
Depreciation	4,375	9,236
Auditor's remuneration - as auditors	2,875	2,993
- other services	4,040	1,284
	<u>11,290</u>	<u>13,513</u>

8. TANGIBLE FIXED ASSETS

COST	Office equipment £
At 1 April 2011	60,741
Additions	5,331
Disposals	(48,572)
	<u>17,500</u>
At 31 March 2012	17,500
 DEPRECIATION	
At 1 April 2011	46,716
Depreciation charge for the year	4,375
Disposals	(42,351)
	<u>8,740</u>
At 31 March 2012	8,740
 NET BOOK VALUE	
At 31 March 2012	<u>8,760</u>
At 31 March 2011	<u>14,025</u>

Clinks

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2012

9.	UNLISTED INVESTMENTS	2012 £	2011 £
	Investment in Third Sector Consortia Management LLP (3SC)	-	10,000
		<u> </u>	<u> </u>

Clinks has withdrawn from the LLP and this is included in other debtors.

10.	DEBTORS	2012 £	2011 £
	Trade debtors	16,714	32,922
	Prepayments and accrued income	36,001	11,488
	Other debtors	40,499	41,977
		<u> </u>	<u> </u>
		93,214	86,387
		<u> </u>	<u> </u>

Included within other debtors is an amount due over one year of £18,459 (2011: £nil).

11.	CREDITORS: Amounts falling due within one year	2012 £	2011 £
	Trade creditors	35,136	73,509
	PAYE and social security	16,523	12,181
	Accruals	27,577	2,875
	Deferred grant income (note 12)	168,333	50,000
		<u> </u>	<u> </u>
		247,569	138,565
		<u> </u>	<u> </u>

12.	DEFERRED INCOME	2012 £	2011 £
	Balance as at 1 April 2011	50,000	-
	Released during the year	(50,000)	-
	Amount deferred in the year	-	50,000
	-Esmée Fairburn	-	-
	-J Paul Getty	80,000	-
	-Paul Hamlyn	80,000	-
	-The Dulverton Trust	8,333	-
		<u> </u>	<u> </u>
	Balance as at 31 March 2012	168,333	50,000
		<u> </u>	<u> </u>

Deferred income comprises of grants received in advance of the funding period.

Clinks

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2012

13. RESTRICTED FUNDS

Movement in Funds	Balance	Movement in Resources		Transfers	Balance
	1.4.2011	Incoming	Outgoing		31.3.2012
	£	£	£	£	£
Arts Alliance	21,164	94,000	(100,060)	-	15,104
Partnership work in London	(3,740)	-	-	3,740	-
Small and Innovative project	32,966	-	(26,076)	-	6,890
Building capacity in the South West	203,255	15,000	(109,047)	-	109,208
Transition to Adulthood project	-	11,000	(6,464)	-	4,536
MOJ Criminal Justice Group Infrastructure project	-	424,250	(425,925)	-	(1,675)
MOJ Criminal Justice Group NAVCA project	-	37,000	(37,000)	-	-
Tackling Race Inequalities Fund	(440)	48,899	(49,395)	-	(936)
NOMS Social Enterprise Programme	73,305	82,500	(107,858)	-	47,947
NOMS Informal Mentoring	35,735	60,000	(54,526)	-	41,209
NOMS Service User Review	39,878	-	(39,625)	-	253
Home Office	-	567,500	(566,531)	-	969
Big Judges	(2,713)	2,713	(629)	-	(629)
Dulverton Trust	-	11,667	(9,287)	-	2,380
London Development Officer Fund	-	51,000	(32,702)	-	18,298
Small restricted funds	5,045	-	-	-	5,045
	404,455	1,405,529	(1,565,125)	3,740	248,599

Arts Alliance

Clinks is working with a range of different organisations to improve policies and practice in relation to arts-based work with offenders and their families. This includes developing the Arts Alliance as the main national network for arts organisations that work in the criminal justice system.

Partnership Work in London

Working with the London VCS and the key London Criminal Justice Organisations to extend their delivery of services, explore constructive cross-sector partnership working, identify commissioning and tender opportunities and influence policy.

Small and Innovative Project

A fund to support small and innovative projects delivering services to offenders and/or their families by the facilitation of new partnerships and collaborative working relationships, advocating to and influencing policy makers and commissioners, circulating information, providing voice and representation and other support services.

Building Capacity in the South West

The Tudor LankellyChase Partnership has been funding the work of Clinks' South West VCS Development Project since 2005. In 2010 they awarded additional funding to enable the appointment of a second Development Officer, to provide additional capacity for Clinks to support the VCS in developing effective rehabilitation services for offenders and their families across the South West region. The main focus of the project is to develop a regional communication network to support and promote VCS activities, to foster partnerships at local levels between statutory partners and VCS organisations, and provide help and advice with capacity building.

Clinks

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2012

13. RESTRICTED FUNDS continued

Transition to Adulthood (T2A) Project

A fund to support the work of the T2A Alliance in promoting the needs of young adult offenders through a series of seminars which will support the policy proposals of the Manifesto and targeted dissemination activities with key stakeholders.

Ministry of Justice

A strategic grant from the Criminal Justice Group to deliver outcomes in relation to representation and voice, communication and partnership working. Included in the grant are funds to support a shared member of staff with NAVCA. Project balances relate to prepayments for services for the following years. Included under the infrastructure fund is a grant to support volunteers and members: the purpose is to undertake a strategic role in promoting and supporting the effective recruitment, management and support of diverse volunteers and mentors working with offenders to reduce re-offending.

Tackling Race Inequalities Fund

A fund that will enable us to gain a better understanding of BAME offenders' experiences of four key resettlement service areas, so that we can make recommendations to improve access and outcomes for BAME offenders. These four service areas are, Education and employment, Accommodation, Mental health services and Family services.

NOMS Social Enterprise Programme

NOMS has funded to Clinks to provide capacity building support to VCS working with offenders. Following research into the support needs of the Sector to strengthen its sustainability, Clinks is meeting the needs of the Sector through training, information and appropriate one to one consultancy support.

NOMS Informal Mentoring

Clinks is working in partnership with the National Offender Management Service to manage two locally based Informal Mentoring Projects. The first project is based in Nottingham and Derbyshire and led by Catch22, the second project is based in Merseyside and led by Sefton CVS.

NOMS Service User Review

This review aimed to ascertain the models of service user involvement currently in use across prisons and probation trusts in England & Wales. The research investigated the extent and nature of Service User Involvement in use.

Home Office

Safer Future Communities is supporting the Voluntary Community and Social Enterprise (VCSE) Sector to engage with and influence the forthcoming Police and Crime Commissioners (PCCs) and the new commissioning landscape in which they will operate. We are working through local Safer Future Communities networks made up of VCSE organisations in each police force area in England and Wales.

Big Judges

The Big Judges project, is an European project, that has sought to explore the potential role for judge and magistrates in the decisions affecting the release of prisoners and the overall management of offenders to support their transition to supervision in the community.

Dulverton Trust

Dulverton funded Clinks to update and develop our *Working with Offenders Directory*, market its use to a wider audience and explore its financial sustainability. Clinks' *Working with Offenders Directory* is a free, user-friendly and comprehensive online directory of support for offenders and ex-offenders. It allows offenders and those who work with them to search for specific services in their local area. It also allows VCS organisations and the statutory sector to identify who else is working in their area, in order to develop partnerships and more joined up working.

Clinks

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2012

13. RESTRICTED FUNDS continued

The London Development Officer Fund

The London Development Officer Fund is a contribution from City Bridge Trust towards the salary and running costs of a London project to support voluntary and community groups working with offenders and their families, focusing on sustainable local partnerships in boroughs with high offending rates in London.

Small restricted funds

These are for one-off short projects under £20,000 that Clinks has been paid to do by various agencies.

It is anticipated that where funds are in deficit at 31 March 2012 the deficits will be covered by future funding.

14. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Fund £	Restricted Fund £	2012 Total funds £	2011 Total funds £
Fixed assets	-	8,760	8,760	24,025
Current assets	488,023	239,839	727,862	770,582
	<u>488,023</u>	<u>248,599</u>	<u>736,622</u>	<u>794,607</u>

15. STAFF COSTS AND TRUSTEES

Staff costs were as follows:-

	2012 £	2011 £
Salaries	484,181	434,751
Social Security costs	51,648	43,402
Pensions	33,488	35,546
	<u>569,317</u>	<u>513,699</u>

The number of employees earning over £60,000 per annum was as follows:-

£60,001 - £70,000	-	1
£70,001 - £80,000	1	-
	<u>1</u>	<u>1</u>

Pension contributions of £7,626 were paid in respect of this employee (2011: £7,294)

Average number of employees during the year (full time equivalents)	13.5	11.3
	<u>13.5</u>	<u>11.3</u>

No trustee or any person connected with them received any remuneration during this or the previous year. During the year trustees were reimbursed £581 (2011: £770) for directly incurred travel and subsistence expenses.

Clinks

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2012

16. RELATED PARTY TRANSACTIONS

Clive Martin, director of Clinks, is also a trustee of the LankellyChase Foundation. The Foundation is a current supporter of Clinks (2012: £15,000) (2011: £83,895) but Mr Martin has not been involved in decisions regarding grants paid by the Foundation to Clinks. Julian Corner, trustee of Clinks, is also Chief Executive of the LankellyChase Foundation.

Due to the nature of the charity's operations and the composition of the Board of Trustees (being drawn from local public and other charitable organisations) it is inevitable that transactions may take place with organisations in which a member of the Board of Trustees may have an interest. All transactions involving organisations in which a member of the Board of Trustees may have an interest are conducted at arm's length and in accordance with the charity's normal financial procedures.

Clinks resigned as a member of Third Sector Consortia Management LLP (3Sc) during the year. Clinks share of profit for the year ended 31 March 2012 was £10,382 (2011: £39,477) with management charges receivable of £2,000 (2011: £2,000). The £175 in note 2 includes the share of loss from 2009/10, profit adjustment from 2010/11 and interest on capital. Included in other debtors is £38,959 (2011: £41,477) owing to Clinks which includes the original investment.

17. OPERATING LEASE COMMITMENT

The company has operating lease commitments to pay during the next year as follows:-

	2012 £	2011 £
Land and buildings - lease expiring in less than 1 year	1,500	1,500
	=====	=====

18. FUNDS RECEIVED AS AGENTS

The charity received the following grants as agents for other parties:-

	Income £	Grants Paid £	Grants payable At 31 March 2012 £
NOMS	137,500	75,000	62,500
Ministry of Justice	43,750	43,750	-
	-----	-----	-----
	181,250	118,750	62,500
	=====	=====	=====